

Safeguarding Statement

At Ebrahim Academy we are fully committed to safeguarding.

Please find our Safeguarding Statement detailed below.

At Ebrahim Academy we are committed to inspiring, challenging and safeguarding our students and enabling them to become:

- Successful learners who enjoy learning, make progress and achieve
- Confident individuals who are able to live safe, healthy and fulfilling lives
- Responsible citizens who make a socially and economically positive contribution to society

We are fully committed to ensuring that consistent effective safeguarding procedures are in place to support families, children and staff at school. All concerns are passed through the members of staff who are trained as 'Designated Child Protection Officers' in school in compliance with the 'sharing of information' guidance.

The following safeguarding measures are in place.

Cause for Concern

All staff are asked to report any causes for concern to the Designated Child Protection Officers using a written proforma. Any concerns will be shared with parents/carers as early as possible as more often than not there are extremely reasonable explanations for the concern. Concerns may range from children being visibly upset to persistent lateness to children 'disclosing' concerns.

British Values

In our school, we promote British values, values of equality, tolerance and democracy. All visitors are requested not to express any views that will undermine these values.

Attendance

All lateness and absences are recorded by the Tutors/Subject Leaders. Reasons will be sought for all absence or lateness. Attendance is monitored through these systems and referrals to the Designated Child Protection Officers can be made. Parents and carers will always be informed of concerns around attendance at the earliest point. If attendance concerns continue, the school may refer to the Education Welfare Service.

Absence During Term Time

We would encourage parents and carers **not** to take their children out of school during term time. Every day of your child's education counts. If holidays during term time are necessary, then a request must be put in writing to the School Pastoral Leader as early as possible and at least 10 working days in advance. In some cases, parents and carers will be asked to discuss the reasons for extended school holidays. Please DO NOT book holiday before school accepts your request.

Genital Mutilation

Female Genital Mutilation is a practice carried out in some cultures. It is **illegal** in this country. The school has a duty of care to all the children to ensure that this practice does not occur. While this does not apply to our students directly, if we become aware or are concerned that this practice is taking place within our student's families, this will be referred to social services as this is a serious child protection issue and an illegal practice.